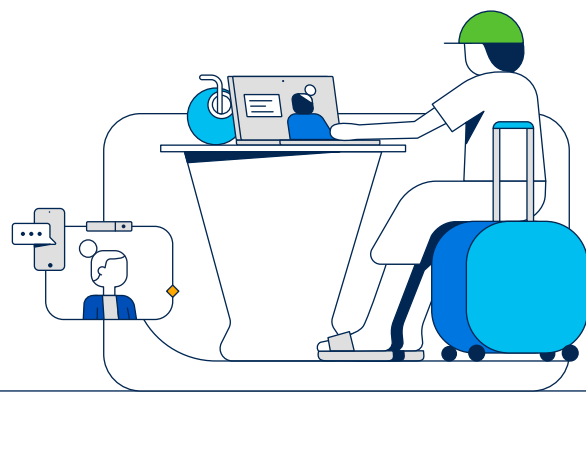


Global Hybrid Work Study 2022

Employees are ready for hybrid work – are you?



Uncovering insights on the hybrid working future

Study conducted between January and March 2022



28,000
Respondents globally



27 Markets
Across all continents except Antarctica



Full-time employees
From a wide range of industries



Hybrid working has improved employee performance



61.4%
Quality of work



58.7%
Job knowledge and skills



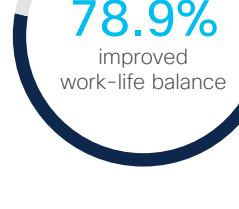
60.4%
Productivity



50.7%
Workplace relations and attitude

And many aspects of their well-being

77.9% say overall well-being has improved



Key drivers for improvement:



62%
More flexible work schedules



52.9%
Reduced commuting time

Employees have been saving money...



Average saving
US\$153.54 | week
US\$7,984.08 | year

This has increased employee incomes:

14.5%
Average increase

79.9%
Increased disposable income by at least 5%



86.6%
Commuting costs



74%
Food and entertainment



57.4%
Lifestyle and limited social activities

And getting more time back

Most are spending this time with their families



Time saved on:



Reduced or no commuting



Eliminating office interactions

44.5%

Reinvested extra time by spending it with family, friends, and pets

Social, emotional and mental well-being have improved

Employees' relationships have improved:

73.7%
with family

50.7%
with friends

Most employees are also more confident with **55.4%** reporting better self-esteem and confidence

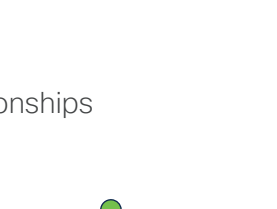
Improved mental well-being for **68.3%** and emotional well-being for **56.9%** of employees

Top reasons:

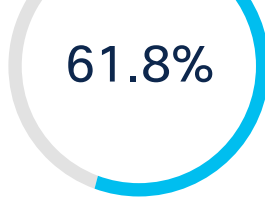
28.8%
Work environment less pressurized

24.7%
Greater flexibility

24%
More time for personal relationships



So has physical well-being



Say hybrid working has improved their physical well-being



68.1%
Eat healthier



70.6%
Exercise more



67.9%
Are physically fitter

Hybrid working has positively impacted the workplace

61.9%

Are less likely to leave and look for a new role



44.3%

Improved relationships with colleagues



Hybrid working is now preferred globally



71.2%

Want hybrid working arrangement

20.2%
fully remote

8.6%
fully in office

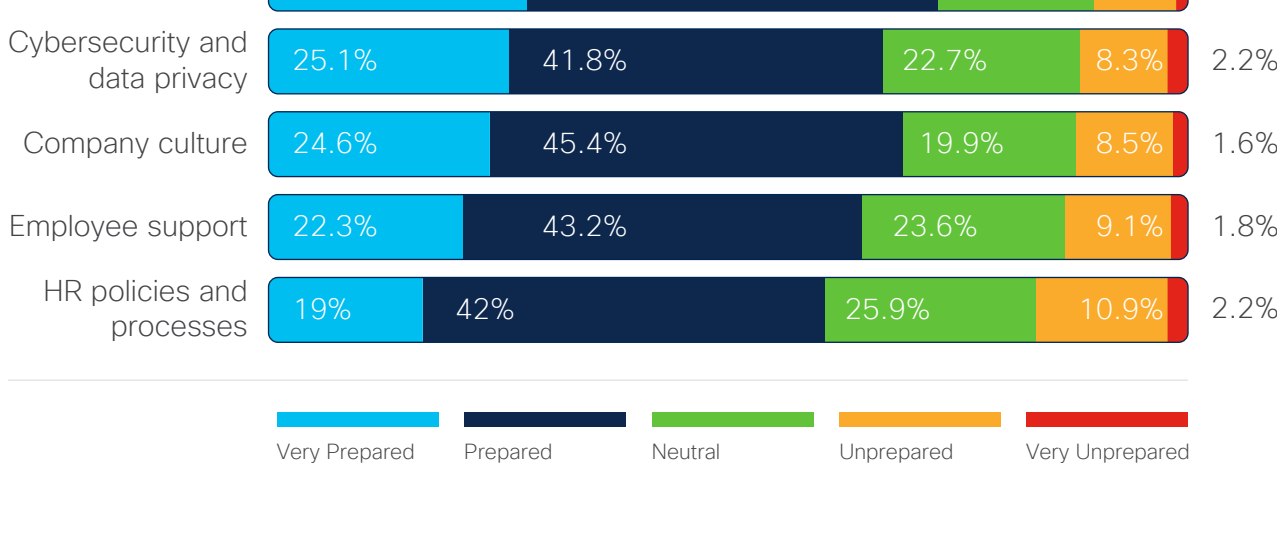
83.4% say employers have been supportive of hybrid working:

44.1%
Supportive

39.3%
Very Supportive

Work to be done to prepare for hybrid working future

Only 1 in 4 employers are "very prepared"



Trust remains fickle, inclusive work culture vital

Believe their manager trusts them to be productive when working remotely



Only **58.9%** believe their colleagues can be trusted to work remotely

Remote workers have challenges engaging with:



59.4%
Colleagues



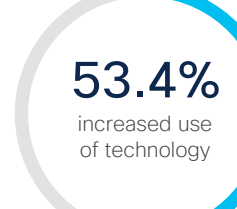
56.9%
Company



73.2%
Companies need to rethink culture and mindset to make hybrid work truly inclusive

Good technology underpins hybrid work success

Key success factors



54.6%
Feel more confident



51.6%
Collaboration platforms make it easier to speak and be heard in virtual meetings

Technology risks and opportunities

Networking infrastructure



61.6%
Suffering connectivity issues on a regular basis is career limiting for remote workers



84.3%
Networking infrastructure is essential for a seamless working from home experience



67.9%
Their company currently has the right networking infrastructure

Cybersecurity



77.6%
Feel cybersecurity is critical for making hybrid working safe



67.5%
Think business leaders are familiar with cyber risks of hybrid work



64.9%
Believe their organisation currently has the right capabilities and protocols in place.



61.9%
Think all employees in their company understand cyber risks of hybrid work

PX Solutions provides a suite of patient-centric technologies and solutions to achieve better outcomes for Healthcare in Canada, bringing leading-edge applications, infrastructure and services functioning together to connect the patients, families and clinicians along the patient's healthcare journey.

<https://pxsolutions.ca/>
info@pxsolutions.ca

833-999-7970